

Environmental Policy Statement

KHIPU Networks recognises the benefits of developing the business in an environmentally responsible and friendly manner, considering changing environmental issues and the need for compliance with legal requirements. Our activities have an environmental impact at local, national, and global levels, so we acknowledge that even small contributions to the preservation of the environment are important to pursue.

The company are committed to the prevention of pollution and protection of the environment as it is recognised that this is in the best interests of the organisation, our employees, and stakeholders and that it contributes to a better quality of life, now and for future generations.

We endeavour to conduct all business activities and operations in accordance with best environmental practices, including those required by ISO14001:2015. We oppose the waste of natural resources and make every effort to conserve them.

We recognise that we must achieve our business objectives in a manner that reflects the changing environmental priorities of its clients and society. To develop its business, both products and services including the manner of delivery, are guided by environmental impact criteria. Accordingly, the company will:

- comply with legislation and other requirements of countries within which we operate.
- determine all interested parties and take into accounts their requirements.
- identify environmental risks and implement processes and controls to minimise environmental problems to a tolerable level or transfer/avoidance of the risk.
- use processes, practices, and techniques to avoid, reduce and control the creation of any type of pollutant or waste, in order to reduce adverse environmental impacts.
- procure materials and equipment that are environmentally friendly and more energy efficient than those they replace.
- supply environmentally friendly and energy efficient products wherever possible.
- work with our clients, suppliers, and employees to conserve the natural environment.
- ensure that all employees are made aware of environmental impact of their activities.
- provide training and support for our staff to ensure our commitments and objectives are achieved.
- establish and monitor our targets for environmental protection, to enable our company to reach our commitment of achieving carbon net zero by 2045.
- reduce power and fuel consumption.
- continually improve our environmental performance.

The Board have overall responsibility for ensuring that this policy is operated effectively. We place high value on encouraging our staff to operate in an environmentally friendly manner.

Approved;



Chief Executive Officer
26th June 2025